



## VISION

To be a collaborative partner seeking to empower individuals, nurture potential, and transform lives.

## MISSION

To put Christian principles into practice through programs that build **healthy spirit, mind, and body for all.**

## COMMITMENT TO COMMUNITY

We believe our community is strong, diverse, and united and yet we recognize many individuals lack adequate support and resources; therefore, we will leverage our strengths and partner with others to foster a positive impact.

## GUIDING PRINCIPLES



We value the **future of our youth**; therefore, our most important work is to help young people reach their fullest potential.



We value **personal growth**; therefore, we will expand whole health wellness opportunities for the community.



We believe the Y's work is **part of the solution**, not THE solution; therefore, we will seek partners, donors, and stakeholders who share our passion and concerns to have the greatest impact on transforming lives.



We value **compassion**; therefore, we pledge to extend our support with empathy and understanding, ensuring that everyone regardless of their circumstances feels cared for and included.

## GOALS

### ENHANCE ACCESS



Address issues that may serve as a barrier to participation.

### FOSTER LEADERSHIP DEVELOPMENT



Develop a culture that equips and empowers staff and volunteers to effectively lead, attract, and inspire others.

### INNOVATIVE PROGRAM DEVELOPMENT



Recognizing the ever-evolving needs of our community, we desire to be agile, creative, and groundbreaking as we identify and develop relevant program offerings.